

**CITY PROPOSAL #10- COMPENSATORY TIME LANGUAGE CHANGES**

- 6.8 Except as provided in 6.7 above, overtime worked shall be compensated, at the time and one-half (1-1/2) rate, by compensatory time. However, the Department Director or designee may authorize payment in lieu of compensatory time where providing such compensatory time would impair Departmental operations or efficiency. Except in extenuating circumstances, once the employee has received approval from the appropriate authority to take compensatory time off, payment for such approved time off shall not be authorized.
- 6.8.1 The Department Director may announce the intent of the Department to pay employees the appropriate rate for accrued compensatory time that is not used as of a date specified by the Department. This announced intent may apply to an entire Department or to a specified section(s) of a Department. The announcement will also specify a date by which time each affected employee must elect to either:
- a) be paid for all accrued, unused compensatory time, or
  - b) be paid for all but 40-hours of such accrued, unused compensatory time, or
  - ~~c) retain all accrued, unused compensatory time, subject to other applicable provisions of this Article 6.~~
- 6.9 Compensatory time credited to an employee, and which is not taken within twenty-six (26) pay periods following the pay period in which the overtime is worked, shall be paid to the employee at the appropriate rate.